

## EURAUPAIR INTERCULTURAL CHILD CARE PROGRAMS

EurAupair International, Inc., its agents, principals, sponsors, affiliates, directors, officers, employees and attorneys (collectively "EurAupair"), and the undersigned Au Pair exchange visitor ("Au Pair"), understand and agree to the terms and conditions stated in this agreement ("Agreement") relating to the Au Pair's participation in EurAupair's Au Pair exchange program ("Program"). Adult(s) and their resident children who agree to host an Au Pair for the Program term are referred to as the Host Family ("Host Family").

**A. Admission and Placement:** EurAupair considers such criteria as Au Pair application packet materials, age, education level, English language fluency, child care experience, physical and mental health, references, essay and personal interviews in determining whether to admit the Au Pair into the Program. EurAupair has the sole discretion to determine whether the Au Pair will be admitted into the Program and such determination is final. All preferences and characteristics of the Au Pair may not be accommodated in the placement process. Further, EurAupair cannot control the timing or location of Au Pair placement.

**B. Dissimilarities or Differences Abroad:** In addition to learning the host country's language, the Au Pair is expected to adapt to the culture and lifestyle of the Host Family and host country. There may be significant cultural, economic and lifestyle differences between the Au Pair's home country and host country. The host country may have different health care services, living conditions, road and transportation systems, educational approaches and systems, criminal justice systems, civil liberty laws, customs and values. Some host country services, living conditions or systems may be relatively inadequate, unsafe or unreliable in comparison to the Au Pair's home country. Other host country services, conditions or systems may be superior to the standards in the Au Pair's home country. Living conditions vary from one Host Family to another even in the same community. The Program offers numerous opportunities for the Au Pair, however, Au Pairs must be aware and accept these differences and the risks associated with traveling and living in another country. The Au Pair's level of maturity must be adequate to recognize and cope with these differences and risks. Au Pairs must take responsibility to educate themselves and prepare for the risks associated with foreign travel and living abroad. Program Representatives are available by telephone to provide assistance on an ongoing basis during the Au Pair's participation in the Program. However, the Program cannot and does not provide constant direct oversight of the Au Pair. As a condition of acceptance into the Program, the Au Pair agrees to hold EurAupair harmless for all injuries and/or damages incurred during the Au Pair's participation in the Program resulting from any risks associated with international travel and living abroad, and any negligence and/or intentional acts caused by any third party, including but not limited to any member, guest, employee or agent of the Host Family or other persons in the host country.  X

**C. Rules For Au Pairs:** The Rules for EurAupair Au Pairs ("Rules") have been established by EurAupair as minimum standards of conduct, and any infraction may result in immediate repatriation (return) of Au Pair to his/her home country at their own expense. Each Au Pair must acknowledge that they understand and have agreed to adhere to the Rules prior to the Au Pair's final program acceptance.  X

**D. Use Of Au Pair's Name and Likeness:** The Au Pair consents to the use of the Au Pair's name, photograph, film or video likeness or any comments or statements of the Au Pair in materials or publications utilized to promote the Program.

**E. Problem Notification and Resolution:** As the Au Pair is living as a member of a Host Family and not under continual oversight or control of EurAupair staff, it is the responsibility of the Au Pair to advise EurAupair of any significant problems, including but not limited to the health, safety or welfare of the Au Pair, adjustment to family, school, culture, language, etc. In addition, the Au Pair must notify EurAupair of any misunderstandings or problems with the Host Family. EurAupair will intervene and attempt to resolve the problem. If necessary, EurAupair may in its sole and absolute discretion, seek a replacement Host Family, if possible within the same community. If the Au Pair does not make a good faith and substantial effort to resolve the problems or misunderstandings, EurAupair may return the Au Pair to his/her home country at the Au Pair's expense. If the Au Pair violates any terms of this Agreement, EurAupair may, in its sole and absolute discretion, terminate the Au Pair's participation in the Program and immediately repatriate the Au Pair to his/her home country, at Au Pair's expense. In the event the Au Pair does not successfully complete the program year, the Au Pair must purchase the return flight ticket and the Au Pair's deposit cannot be returned.  X

**CONTINUED ON REVERSE SIDE**

